

# CLINICAL PEER EVALUATION

Date: \_\_\_\_\_

Rating scale: **1 2 3 4 5 6 7 8 9 UA**

1=lowest

9=highest

UA=unable to evaluate

Name of candidate: \_\_\_\_\_

Evaluator Dept/Division: \_\_\_\_\_

## RESPECT

1     2     3     4     5     6     7     8     9     UA

Shows inadequate personal commitment to honoring the choices and rights of other persons, especially regarding their medical care

Always shows exceptional personal commitment to honoring the choices and rights of other persons, especially regarding their medical care

## MEDICAL KNOWLEDGE

1     2     3     4     5     6     7     8     9     UA

Limited and fragmented

Extensive and well-integrated

## AMBULATORY CARE SKILLS

1     2     3     4     5     6     7     8     9     UA

Very poor ability to diagnose and treat patients and coordinate care in the outpatient setting

Excellent ability to diagnose and treat patients and coordinate care in the outpatient setting

## INTEGRITY

1     2     3     4     5     6     7     8     9     UA

Shows inadequate commitment to honesty and trustworthiness in evaluating and demonstrating own skills and abilities

Always shows exceptional commitment to honesty and trustworthiness in evaluating and demonstrating own skills and abilities

## PSYCHOSOCIAL ASPECTS OF ILLNESS

1     2     3     4     5     6     7     8     9     UA

Does not recognize or respond to psychosocial aspects of illness

Recognizes and responds to psychosocial aspects of illness

## MANAGEMENT OF MULTIPLE COMPLEX PROBLEMS

1     2     3     4     5     6     7     8     9     UA

Very limited ability to manage patients with multiple complex medical problems

Excellent ability to manage patients with multiple complex medical problems

## COMPASSION

1     2     3     4     5     6     7     8     9     UA

Shows inadequate appreciation of patients' and families' special needs for comfort and help, or develops inappropriate emotional involvement

Always appreciates patients' and families' special needs for comfort and help, but avoids inappropriate emotional involvement

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## RESPONSIBILITY

1     2     3     4     5     6     7     8     9     UA

Does not accept responsibility for own actions and decisions; blames patients or other professionals

Fully accepts responsibility for own actions and decisions

## MANAGEMENT OF HOSPITALIZED PATIENTS

1     2     3     4     5     6     7     8     9     UA

Very poor ability to diagnose and treat patients and coordinate care in the inpatient setting

Excellent ability to diagnose and treat patients and coordinate care in the inpatient setting

## PROBLEM-SOLVING

1     2     3     4     5     6     7     8     9     UA

Fails to critically assess information, risks, and benefits; does not identify major issues or make timely decisions

Critically assesses information, risks, and benefits; identifies major issues and makes timely decisions

## OVERALL CLINICAL SKILLS

1     2     3     4     5     6     7     8     9     UA

Very poor overall clinical skills

Outstanding overall clinical skills

## CLINICAL TEACHING EFFECTIVENESS

1     2     3     4     5     6     7     8     9     UA

Very poor overall teaching effectiveness

Outstanding overall teaching effectiveness

## PROFESSIONALISM

1     2     3     4     5     6     7     8     9     UA

Consistently fails to treat others with respect and generally displays an unprofessional or abusive manner during all interactions

A role model for how to treat others professionally

Comments  
(optional)